



Profile of Survey Respondents

Number of surveys sent to your organization: 400
 Number of respondents: 180
 Survey response rate: 45%

Demographic Category	Response Options	Number of Respondents	Percentage of Respondents
Job Status n=175	Full-time (12 months)	82	46%
	Full-time (9 month/Acad Yr)	88	50%
	Other	2	1%
	Decline to answer	3	1%
Years at Institution n=171	Less than 2 years	19	11%
	2-4 years	19	11%
	5-7 years	26	15%
	8-10 years	20	11%
	11-15 years	22	12%
	16-20 years	19	11%
	21-25 years	12	7%
	More than 25 years	26	15%
Supervisory Status n=171	Yes	47	27%
	No	124	72%
Job Category n=172	Administration	31	18%
	Faculty	113	65%
	Exempt Prof'l Staff	28	16%
	Other Staff	0	0%
Job Role n=166	Executive	0	0%
	Chancellor/President	0	0%
	Vice Chancellor/Vice President	2	1%
	Provost	0	0%
	Vice Provost	0	0%
	Associate/Assistant Provost	0	0%
	Associate Vice President	0	0%
	Assistant Vice President	3	1%
	School Director	0	0%
	Administrator	0	0%
	Director	6	3%
	Associate Director	0	0%
	Assistant Director	5	3%
	Dean	4	2%
	Associate Dean	0	0%
	Assistant Dean	1	0%
	Dean-Non-faculty	0	0%
	Other	7	4%
	Department Chair	7	4%
	Professor	35	21%
	Associate Professor	30	18%
	Assistant Professor	38	22%
	Instructor	0	0%
	Lecturer	0	0%
	Visiting Professor	0	0%
	Clinical Faculty	0	0%
	Research Faculty	0	0%
	Research Associate	0	0%
	Other	0	0%
	Administrative Professionals (Secretarial/Clerical)	1	0%
	Advisor/Counselor	1	0%
	Analyst	1	0%
	Food Service Workers	1	0%
	Grounds Staff/Housekeeping	6	3%
	Manager	7	4%
	Motor Vehicle Operators	3	1%
	Police/Security Guard	8	4%
	Professional	0	0%
	Service Maintenance/Skilled Crafts	0	0%
	Specialist	0	0%
	Technical/Paraprofessional	0	0%
	Other	0	0%
	Administrative Professionals (Secretarial/Clerical)	0	0%
	Advisor/Counselor	0	0%
	Analyst	0	0%
	Food Service Workers	0	0%
	Grounds Staff/Housekeeping	0	0%
	Manager	1	1%
	Motor Vehicle Operators	0	0%
	Police/Security Guard	0	0%
Professional	6	5%	
Service Maintenance/Skilled Crafts	4	3%	
Specialist	4	3%	
Technical/Paraprofessional	0	0%	
Other	2	2%	



Profile of Survey Respondents

Years in Job Role n=173	Less than 2 years	33	19%
	2-4 years	33	19%
	5-7 years	25	14%
	8-10 years	15	8%
	11-15 years	17	9%
	16-20 years	17	9%
	21-25 years	6	3%
	More than 25 years	17	9%
	Decline to answer	10	5%
Tenure Status n=174	Tenured	81	46%
	Tenure Track/Untenured	30	17%
	Not Tenure Track	7	4%
	Permanent Status	10	5%
	Earning Permanent Status	0	0%
	Not Applicable	39	22%
	Decline to answer	7	4%
College/School/Department n=172	College/School	106	61%
	Department	66	38%
College/School n=104	Architecture	0	0%
	Business	8	7%
	Continuing & Professional Education	1	0%
	Dentistry	0	0%
	Education	24	23%
	Engineering	0	0%
	Fine Arts	2	1%
	Government	0	0%
	Law	0	0%
	Liberal Arts & Sciences	40	38%
	Life Sciences	5	4%
	Math & Physical Sciences	7	6%
	Medicine	0	0%
	Nursing Public Health	7	6%
	Social Work/Social Policy	6	5%
	Veterinary Medicine	0	0%
	Other Academic Area	4	3%
Department n=64	Academic Affairs	15	23%
	Athletics	3	4%
	Building & Grounds Maintenance	0	0%
	External Affairs - Development	0	0%
	External Affairs - Government & Community Relations	0	0%
	External Affairs - Public Affairs	0	0%
	Facilities Management	1	1%
	Finance - Accounting	1	1%
	Finance - Audit	0	0%
	Finance - Budget	0	0%
	Finance - Procurement	0	0%
	Food Services	0	0%
	Human Resources	1	1%
	Information Technology	5	7%
	Library Services	4	6%
	President's Office	0	0%
	Provost's Office	0	0%
	Public Safety / Law Enforcement	0	0%
	Student - Admissions	1	1%
	Student - Career Services	2	3%
	Student - Counseling	0	0%
	Student - Financial Aid	2	3%
	Student Health / Health Care Services	0	0%
	Student - Registrar	1	1%
	Student - Residence Life	0	0%
	Support Operations	1	1%
	Other	27	42%



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Gender n=173	Male	50	28%
	Female	102	58%
	Transgender	0	0%
	Decline to answer	21	12%
Age n=172	< 25	1	0%
	25-29	3	1%
	30-34	9	5%
	35-39	12	6%
	40-44	15	8%
	45-49	17	9%
	50-54 Years	26	15%
	55-59	18	10%
	60-64	25	14%
	65+	16	9%
Decline to answer	30	17%	
Ethnicity n=162	Hispanic or Latino	3	1%
	Not Hispanic or Latino	125	77%
	Decline to answer	34	20%
Race n=169	American Indian or Alaska Native	0	0%
	Asian	5	2%
	Black or African American	2	1%
	Native Hawaiian or Other Pacific Islander	0	0%
	White	127	75%
	Decline to answer	36	21%
	Decline to answer	36	21%
Relationship Status n=172	Married	101	58%
	Partnered	16	9%
	Single	9	5%
	Divorced/Widowed	13	7%
	Decline to answer	33	19%
Annual Salary n=171	\$25,000 or less	0	0%
	\$25,001 to \$50,000	17	9%
	\$50,001 to \$75,000	92	53%
	\$75,001 to \$100,000	25	14%
	\$100,001 to \$125,000	11	6%
	\$125,001 to \$150,000	3	1%
	\$150,001 to \$175,000	0	0%
	\$175,001 or more	0	0%
	Decline to answer	23	13%

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