

### The Great Colleges to Work For

ModernThink  
 Higher Education Insight Survey  
 XYZ University  
 Minority Aggregate Benchmark Report

	Overall		Benchmarks		Diversity Benchmarks		Ethnicity			Race				Gender				Age				Relationship Status				Job Status				Supervisory Status		Years at Institution						Annual Salary																							
	Positive Response	Negative Response	Best in Size 3,000-9,999	Carnegie Master's	+ Minority Aggregate	- Minority Aggregate	+ Minority Aggregate - All Participants	- Minority Aggregate - All Participants	Hispanic or Latino	Not Hispanic or Latino	Decline to answer	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Other Pacific Islander	White	Decline to answer	Male	Female	Transgender	Decline to answer	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Decline to answer	Married	Partnered	Single	Divorced/Widowed	Decline to answer	Full-time (12 months)	Full-time (9 months/Acad Yr)	Other	Decline to answer	Yes	No	Less than 2 years	2-4 years	5-7 years	8-10 years	11-15 years	16-20 years	21-25 years	More than 25 years	Decline to answer	\$25,000 or less	\$25,001 to \$50,000	\$50,001 to \$75,000	\$75,001 to \$100,000	\$100,001 to \$125,000	\$125,001 to \$150,000	\$150,001 to \$175,000	\$175,001 or more	Decline to answer
Total number of survey respondents (163)																																																													
<b>Job Satisfaction/Support</b>																																																													
1	72	5	88	82	94	1	83	4	80	76	52	85	80	42	88	79	61	78	75	60	46	56	80	64	42	78	88	94	77	88	46	52	79	80	53	85	52	75	72	71	100	81	68	100	56	59	76	72	93	100	60	30	75	65	77	91	88	42	80	88	42
2	74	6	89	83	92	1	85	4	100	77	56	85	100	42	100	79	65	74	76	100	61	62	100	50	57	78	70	72	77	100	61	72	77	70	53	85	63	67	85	57	100	69	75	82	62	59	72	81	87	100	100	60	67	80	62	86	88	42	100	100	63
4	39	32	72	57	79	1	68	9	100	43	30	42	100	28	55	41	46	40	39	20	46	43	100	35	14	35	29	50	27	55	46	44	34	40	60	42	47	47	31	28	66	43	38	41	43	36	36	40	43	66	20	30	47	53	28	39	66	28	100	55	36
<b>Job Satisfaction/Support - Average</b>																																																													
	61	14	83	74	88	1	78	5	93	65	46	70	93	37	81	66	57	64	63	60	51	53	93	49	37	63	62	72	60	81	51	56	63	63	55	70	54	63	62	52	88	64	60	74	53	51	61	64	74	88	60	40	63	66	55	72	80	37	93	81	47
<b>Teaching Environment</b>																																																													
33	44	31	78	63	82	3	70	12	75	46	43	57	75	28	44	46	46	46	46	20	41	33	75	64	42	35	52	50	29	44	41	41	45	55	57	57	31	60	25	28	66	57	38	70	33	68	32	45	25	66	20	22	60	60	32	60	55	28	75	44	33
40	59	15	84	75	92	1	78	7	100	62	50	40	100	50	62	60	52	57	63	60	45	54	100	54	60	54	64	64	43	62	45	60	57	75	77	40	50	70	47	66	66	70	51	81	54	56	56	65	56	66	60	28	70	65	47	80	50	50	100	62	53
51	44	27	82	67	93	0	76	7	0	46	36	57	0	16	44	47	40	51	41	20	27	38	0	50	36	41	75	50	18	44	27	37	45	57	25	57	33	58	26	50	57	58	35	71	38	40	26	60	37	57	20	37	58	40	37	52	55	16	0	44	41
<b>Teaching Environment - Average</b>																																																													
	49	24	81	68	89	1	74	8	58	51	43	51	58	31	50	51	46	51	50	33	37	41	58	56	46	43	63	54	30	50	37	46	49	62	53	51	38	62	32	48	63	61	41	74	41	54	38	56	39	63	33	29	62	55	38	64	53	31	58	50	42
<b>Professional Development</b>																																																													
6	52	21	85	73	91	2	77	8	80	56	34	71	80	42	55	59	46	62	53	40	30	43	80	64	28	42	58	66	55	55	30	44	57	70	46	71	31	58	48	71	77	64	49	82	43	45	56	54	50	77	40	30	58	57	49	69	55	42	80	55	42
10	59	16	81	73	92	1	76	10	60	60	56	71	60	28	88	61	69	60	64	40	41	12	60	64	42	42	47	66	72	88	41	58	64	60	53	71	36	59	61	71	88	64	57	82	12	50	64	72	75	88	40	33	59	53	58	60	66	28	60	88	55
<b>Professional Development - Average</b>																																																													
	55	18	83	73	91	1	76	9	70	58	45	71	70	35	71	60	57	61	58	40	35	27	70	64	35	42	52	66	63	71	35	51	60	65	49	71	33	58	54	71	82	64	53	82	27	47	60	63	62	82	40	31	58	55	53	64	60	35	70	71	48
<b>Compensation, Benefits &amp; Work/Life Balance</b>																																																													
11	43	30	64	51	53	25	54	24	80	46	39	71	80	0	33	48	46	48	46	60	30	31	80	57	42	42	52	50	44	33	30	40	46	40	46	71	42	58	25	42	77	58	37	76	31	40	44	40	25	77	60	30	58	42	35	60	55	0	80	33	52
34	75	8	87	74	93	4	78	6	80	77	69	85	80	83	55	79	61	83	77	60	53	80	80	92	71	76	82	76	83	55	53	72	74	100	86	85	63	86	62	71	77	86	70	76	80	77	83	76	75	77	60	50	86	76	74	78	88	83	80	55	68
47	78	11	86	81	90	4	84	5	100	84	52	85	100	57	88	86	57	78	83	80	38	75	100	78	78	57	70	88	77	88	38	68	79	80	86	85	52	84	68	85	88	83	75	88	75	77	72	77	87	88	80	60	84	76	73	82	88	57	100	88	68
53	61	14	84	74	87	1	80	6	100	67	39	85	100	14	88	71	46	76	59	60	30	62	100	57	71	50	76	66	55	88	30	44	67	50	60	85	47	72	48	71	88	66	60	76	62	59	64	63	56	88	60	30	72	73	49	73	88	14	100	88	57
<b>Compensation, Benefits &amp; Work/Life Balance - Average</b>																																																													
	64	15	80	70	80	8	74	10	90	68	49	81	90	38	66	71	52	71	66	65	37	62	90	71	65	56	70	70	64	66	37	56	66	67	69	81	51	75	50	67	82	73	60	79	62	63	65	64	60	82	65	42	75	66	57	73	79	38	90	66	61