ModernThink ModernThink Higher Education Insight Survey XYZ University



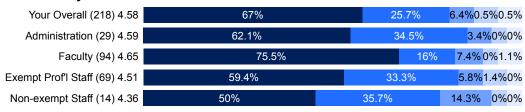


Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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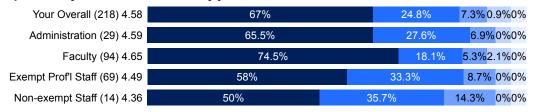
Average All Statements (1-60)

Your Overall (221) 4.3	50.8%	33.9%	11.8% 2.2%1.4%
Administration (29) 4.47	57.1%	33.7%	8.2% 1%0%
Faculty (94) 4.27	52.2%	31%	11.4% 2.8%2.6%
Exempt Prof'l Staff (69) 4.31	47.5%	38.5%	11.7% 1.9%0.5%
Non-exempt Staff (14) 4.19	43.5%	35.4%	19% 1.3%0.9%

1. My job makes good use of my skills and abilities.



2. I am given the responsibility and freedom to do my job.



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