



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
----------------	-------	--------------------------------------	----------	-------------------

Average All Statements (1-60)

Group	Average	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
Your Overall (221)	4.3	50.8%	33.9%	11.8%	2.2%	1.4%
Administration (29)	4.47	57.1%	33.7%	8.2%	1%	0%
Faculty (94)	4.27	52.2%	31%	11.4%	2.8%	2.6%
Exempt Prof'l Staff (69)	4.31	47.5%	38.5%	11.7%	1.9%	0.5%
Non-exempt Staff (14)	4.19	43.5%	35.4%	19%	1.3%	0.9%

1. My job makes good use of my skills and abilities.

Group	Average	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
Your Overall (218)	4.58	67%	25.7%	6.4%	0.5%	0.5%
Administration (29)	4.59	62.1%	34.5%	3.4%	0%	0%
Faculty (94)	4.65	75.5%	16%	7.4%	0%	1.1%
Exempt Prof'l Staff (69)	4.51	59.4%	33.3%	5.8%	1.4%	0%
Non-exempt Staff (14)	4.36	50%	35.7%	14.3%	0%	0%

2. I am given the responsibility and freedom to do my job.

Group	Average	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
Your Overall (218)	4.58	67%	24.8%	7.3%	0.9%	0%
Administration (29)	4.59	65.5%	27.6%	6.9%	0%	0%
Faculty (94)	4.65	74.5%	18.1%	5.3%	2.1%	0%
Exempt Prof'l Staff (69)	4.49	58%	33.3%	8.7%	0%	0%
Non-exempt Staff (14)	4.36	50%	35.7%	14.3%	0%	0%