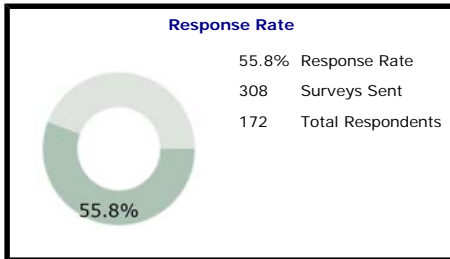


**XYZ University**  
**ModernThink Higher Education Insight Survey**  
**Anniversary Report**



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%			
			<b>OVERALL</b>	<b>Honor Roll 3,000-9,999</b>	<b>Carnegie Master's</b>	<b>Faculty 3,000-9,999</b>	<b>Adjunct Faculty 3,000-9,999</b>	<b>Staff 3,000-9,999</b>
Innovation Index			67%	72%	63%	61%	62%	71%
Accountability Index			63%	76%	68%	67%	73%	73%
Alignment Index			65%	74%	61%	59%	70%	69%
Engagement Index			68%	86%	78%	76%	82%	84%
Key Statement 60. All things considered, this is a great place to work.			65%	87%	74%	71%	78%	83%
Job Satisfaction/Support			68%	82%	74%	74%	83%	79%
Teaching Environment			67%	82%	69%	63%	65%	80%
Professional Development			66%	81%	72%	75%	70%	78%
Compensation, Benefits & Work/Life Balance			62%	80%	70%	68%	70%	78%
Facilities			53%	82%	73%	70%	79%	81%
Policies, Resources & Efficiency			59%	74%	62%	61%	71%	68%
Shared Governance			67%	77%	64%	59%	68%	76%
Pride			66%	88%	78%	76%	80%	85%
Supervisors/Department Chairs			60%	80%	74%	74%	80%	80%
Senior Leadership			65%	77%	62%	58%	73%	73%
Faculty, Administration & Staff Relations			65%	77%	61%	60%	75%	69%
Communication			64%	71%	60%	59%	64%	68%
Collaboration			63%	75%	64%	64%	69%	71%
Fairness			63%	73%	63%	61%	67%	72%
Respect & Appreciation			64%	78%	65%	64%	67%	72%
<b>Survey Average</b>			63%	78%	67%	65%	72%	75%