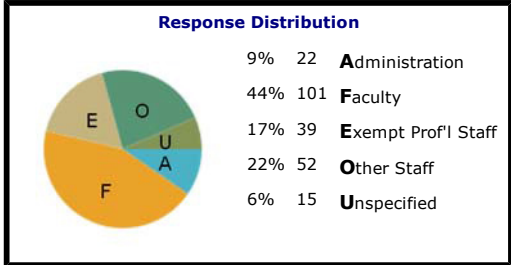


XYZ University
Higher Education Insight Survey
Topline Results by Job Category - Full Data



| | | | | |
|-------------|---------------------------|-------------------------|-------------|-------------------------------|
| Poor | Warrants Attention | Fair to Mediocre | Good | Very Good to Excellent |
| 0% - 44% | 45% - 54% | 55% - 64% | 65% - 74% | 75% - 100% |

| | OVERALL | Administration | Faculty | Exempt Prof'l Staff | Non-exempt Staff |
|--|---------|----------------|---------|---------------------|------------------|
| Job Satisfaction/Support | 97% | 95% | 88% | 63% | 56% |
| Teaching Environment | 81% | 100% | 74% | 72% | 78% |
| Professional Development | 64% | 82% | 66% | 54% | 56% |
| Compensation, Benefits & Work/Life Balance | 58% | 94% | 53% | 44% | 42% |
| Facilities | 77% | 92% | 65% | 66% | 88% |
| Policies, Resources & Efficiency | 62% | 72% | 52% | 69% | 55% |
| Shared Governance | 60% | 64% | 41% | 51% | 87% |
| Pride | 88% | 100% | 73% | 88% | 94% |
| Supervisors/Department Chairs | 72% | 91% | 87% | 63% | 47% |
| Senior Leadership | 70% | 95% | 66% | 69% | 51% |
| Faculty, Administration & Staff Relations | 58% | 54% | 56% | 62% | 61% |
| Communication | 67% | 66% | 56% | 75% | 74% |
| Collaboration | 59% | 64% | 54% | 71% | 48% |
| Fairness | 78% | 88% | 78% | 75% | 74% |
| Respect & Appreciation | 61% | 72% | 73% | 44% | 55% |
| Survey Average | 69% | 81% | 65% | 64% | 64% |

*Job Category response distributions have been truncated and may not total 100%