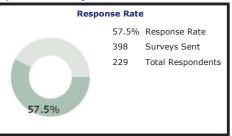
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XYZ University Higher Education Insight Survey Topline Survey Results





Poor	Warrants Attention		Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 5	54%	55% - 64%	65% - 74%	75% - 100%
		2020	2019	Honor Roll 3,000-9,999	Carnegie Assoc
Job Satisfaction/Support		68%	65%	88%	77%
Teaching Environment		62%	60%	86%	66%
Professional Development		54%	48%	88%	75%
Compensation, Benefits & Work/Life Balance		84%	79%	84%	73%
Facilities		88%	84%	87%	77%
Policies, Resources & Efficiency		48%	44%	83%	66%
Shared Governance		43%	41%	86%	62%
Pride		92%	92%	93%	80%
Supervisors/Department Chairs		40%	39%	85%	74%
Senior Leadership		46%	44%	87%	64%
Faculty, Administration & Staff Relations		81%	82%	86%	63%
Communication		76%	77%	78%	59%
Collaboration		64%	65%	82%	65%
Fairness		66%	64%	80%	63%
Respect & Appreciation		52%	48%	81%	66%
Survey Average		64%	62%	85%	68%

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each theme.

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