

The Great Colleges to Work For

ModernThink
Higher Education Insight Survey
XYZ University
Job Category Benchmark Spreadsheet
 (Excerpt)

	Overall		Benchmarks				Pre-Loaded Job Category					Pre-Loaded Job Category					Pre-Loaded Job Category					Pre-Loaded Job Category														
	Positive Response	Negative Response	Honor Roll > 10,000	Honor Roll > 10,000	Carnegie Assoc	Carnegie Assoc	+ Administration	- Administration	Honor Roll > 10,000	Honor Roll > 10,000	Carnegie Assoc	Carnegie Assoc	+ Exempt Professional Staff	- Exempt Professional Staff	Honor Roll > 10,000	Honor Roll > 10,000	Carnegie Assoc	Carnegie Assoc	+ Non-exempt Staff	- Non-exempt Staff	Honor Roll > 10,000	Honor Roll > 10,000	Carnegie Assoc	Carnegie Assoc	+ Faculty	- Faculty	Honor Roll > 10,000	Honor Roll > 10,000	Carnegie Assoc	Carnegie Assoc	+ Adjunct Faculty	- Adjunct Faculty	Honor Roll > 10,000	Honor Roll > 10,000	Carnegie Assoc	Carnegie Assoc
Total number of survey respondents (276)																																				
Collaboration																																				
13	67	15	76	5	75	8	90	0	85	5	83	5	77	9	93	2	74	7	64	9	76	5	67	11	55	24	78	5	74	9	73	18	85	5	69	12
23	83	3	80	2	82	4	97	0	88	9	88	2	88	1	87	1	82	4	73	5	80	2	79	5	78	5	87	2	80	6	89	11	88	2	86	4
26	70	9	73	3	68	8	90	3	88	6	73	7	72	9	88	0	65	9	64	9	73	3	66	8	64	11	84	3	68	8	89	11	88	3	78	6
42	52	28	76	1	66	11	90	3	91	3	76	6	43	27	89	5	66	9	56	11	76	1	64	12	47	37	76	1	61	14	56	33	91	1	77	7
53	52	23	73	6	64	13	83	0	63	3	71	10	48	22	64	8	62	13	59	9	73	6	60	13	45	32	80	6	62	16	70	30	63	6	80	7
Collaboration - Average																																				
	65	16	76	8	71	9	90	1	83	4	78	6	66	14	78	5	70	8	63	9	76	8	67	10	58	22	79	8	69	11	75	21	83	8	78	7
Communication																																				
8	71	13	74	14	70	10	87	3	76	5	77	6	79	10	77	7	70	8	77	9	82	14	69	11	60	19	76	6	66	13	82	9	76	14	77	8
14	55	25	73	8	69	13	84	0	80	2	76	9	63	19	82	5	69	12	64	14	77	8	68	14	40	38	80	5	64	17	67	17	80	8	78	9
21	73	11	74	5	78	7	87	3	73	3	85	4	81	1	84	6	77	7	77	14	82	5	74	10	63	17	73	9	76	8	70	20	73	5	78	8
22	53	24	61	1	56	16	77	3	76	1	63	11	57	17	72	10	55	15	55	18	84	1	54	18	43	36	76	6	53	19	56	11	76	1	58	17
43	49	27	73	0	63	12	87	0	73	6	69	9	44	25	69	9	61	11	52	10	72	0	62	12	42	38	73	3	60	15	56	11	73	0	76	7
Communication - Average																																				
	60	20	71	3	67	12	84	2	76	8	74	8	65	14	91	6	66	11	65	13	69	3	65	13	50	30	76	3	64	14	66	14	76	3	73	10
Confidence in Senior Leadership																																				
27	57	24	74	5	68	13	84	3	83	5	74	10	55	22	77	5	68	11	73	9	90	5	69	10	47	34	88	9	63	16	80	10	90	5	80	6
32	64	19	83	9	76	8	94	0	85	9	81	6	68	14	82	2	77	7	86	9	93	9	78	7	49	31	94	0	70	12	70	10	85	9	86	5
37	56	26	77	6	72	11	81	0	88	6	79	7	59	23	84	3	72	9	73	9	87	6	72	11	43	39	77	5	68	15	78	22	88	6	81	7
41	53	27	71	3	67	12	80	3	88	3	76	8	49	21	72	1	66	11	59	14	88	3	66	11	46	40	82	9	61	16	78	11	88	3	83	5
45	57	25	83	3	71	10	100	0	91	3	78	6	50	18	69	6	71	8	68	5	89	3	71	9	48	39	84	6	65	13	78	11	91	3	85	5
52	63	19	76	7	71	10	93	0	63	2	77	7	62	17	72	8	70	9	77	9	64	7	71	9	51	27	72	3	67	12	80	10	63	7	82	7
Confidence in Senior Leadership - Average																																				
	58	23	77	9	71	11	89	1	83	4	78	7	57	19	86	5	71	9	73	9	87	9	71	10	47	35	69	3	66	14	77	12	83	9	83	6
Diversity, Inclusion & Belonging																																				
29	85	6	92	2	63	8	94	0	78	7	81	11	91	5	77	4	79	11	86	0	91	2	80	6	78	10	83	5	78	4	90	0	76	2	81	6
38	65	19	83	1	81	7	87	3	85	2	79	11	65	17	82	3	83	7	76	14	83	1	81	5	55	26	77	8	81	7	88	0	80	1	79	5
40	69	14	67	0	75	6	90	0	88	1	76	9	73	10	84	5	81	9	68	14	77	0	79	7	58	20	71	2	79	6	89	11	73	0	76	7
46	69	15	88	5	69	2	83	10	88	0	78	9	69	9	72	9	79	11	71	10	71	5	76	5	63	22	83	1	76	7	89	11	76	5	78	5
48	72	13	85	8	72	3	90	3	91	5	77	10	80	11	69	6	76	8	77	0	83	8	78	5	61	18	76	0	78	6	70	30	73	8	77	5
50	67	11	80	9	79	7	86	3	63	8	80	6	70	6	68	3	78	9	80	10	76	9	77	5	59	16	77	5	77	8	75	13	76	9	85	5
Diversity, Inclusion & Belonging - Average																																				
	71	13	74	10	82	6	88	3	83	5	83	5	75	10	79	3	77	9	76	8	77	10	83	6	62	19	87	8	80	8	84	11	77	10	88	4
Faculty & Staff Well-being																																				
15	87	6	85	7	52	6	100	0	90	5	74	11	90	3	85	4	88	11	86	9	76	7	79	9	83	9	93	0	74	11	83	8	93	7	80	6
33	76	11	88	8	67	9	94	0	88	2	58	11	79	10	88	5	74	11	77	9	80	8	86	6	68	15	87	2	58	11	80	10	87	8	89	7
39	63	22	88	15	76	3	90	0	78	3	89	9	67	23	88	9	58	9	68	9	73	15	91	8	52	30	88	5	89	9	80	10	88	15	74	8
44	73	14	91	2	79	2	93	4	74	1	75	9	75	14	91	6	89	9	67	14	76	2	89	14	69	18	89	7	75	9	78	11	89	2	58	6
47	88	4	63	1	88	4	97	0	82	6	90	10	91	4	63	3	75	10	86	0	73	1	89	4	85	6	64	6	85	10	89	11	64	1	89	3
Faculty & Staff Well-being - Average																																				
	77	11	83	8	85	5	95	1	91	8	88	4	80	11	83	3	86	4	77	8	76	8	88	4	71	16	83	3	82	7	82	10	81	8	75	3

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Unless specifically noted, the numbers represent the percentage of positive responses. To protect the anonymity of your employees we do not report data for categories with fewer than 5 respondents.

NOTE: Data for Faculty Experience statements was not collected from staff.