



Profile of Survey Respondents

Number of surveys sent to your organization: 400  
 Number of respondents: 180  
 Survey response rate: 45%

Demographic Category	Response Options	Number of Respondents	Percentage of Respondents
Years at Institution n=171	Less than 1 year	10	6%
	1-2 years	15	9%
	3-4 years	19	11%
	5-7 years	26	15%
	8-10 years	20	12%
	11-15 years	22	13%
	16-20 years	19	11%
	21-25 years	12	7%
	More than 25 years	20	12%
	Decline to answer	8	5%
Remote Work n=171	100% of the time on campus	20	12%
	75-99% of the time on campus	5	3%
	50-74% of the time on campus	9	5%
	25-49% of the time on campus	37	22%
	Less than 25% of the time on campus	100	58%
College/School or Division/Department n=172	College/School	105	62%
	Division/Department	67	38%
College/School n=105	Agriculture	1	0%
	Architecture	0	0%
	Business	8	7%
	Dentistry	0	0%
	Education	24	23%
	Engineering	0	0%
	Fine Arts	2	1%
	Government	0	0%
	Graduate and Professional Studies	1	0%
	Law	0	0%
	Liberal Arts & Sciences	38	36%
	Life Sciences	5	4%
	Math & Physical Sciences	7	6%
	Medicine	0	0%
	Nursing	7	6%
	Public Health	2	2%
	Social Work/Social Policy	6	5%
Veterinary Medicine	0	0%	
Other Academic Area	4	3%	
Division/Department n=67	Academic Affairs/Office of the Provost	15	22%
	Advancement/Development	3	4%
	Athletics	0	0%
	Campus Operations (e.g., Facilities, Building & Grounds, Food Services, Public Safety)	6	9%
	Communications	0	0%
	Diversity and Inclusion	0	0%
	Enrollment	1	1%
	Finance	1	1%
	Human Resources	5	7%
	Information Technology	0	0%
	Library/Library Sciences	0	0%
	Office of the President/Chancellor	1	1%
	Research	3	4%
	Student Affairs	5	7%
	Other Administrative Area	27	40%
	Gender Identity n=173	Man	50
Woman		99	57%
Transgender		2	0%
Non-binary		1	0%
Another Identity		0	0%
Decline to answer		21	12%
Age n=172	< 25	1	0%
	25-29	3	1%
	30-34	9	5%
	35-39	12	6%
	40-44	15	8%
	45-49	17	9%
	50-54	26	15%
	55-59	18	10%
	60-64	25	14%
	65+	16	9%
	Decline to answer	30	17%
Race/Ethnicity n=169	American Indian or Alaska Native	1	1%
	Asian	17	10%
	Black or African American	36	21%
	Hispanic or Latino	16	9%
	Native Hawaiian or Other Pacific Islander	1	1%
	Two or more races	12	7%
	White	50	30%
	Decline to answer	36	21%



**Profile of Survey Respondents**

<b>Academic Role</b> n=113	Department Chair	16	14%
	Professor	39	35%
	Associate Professor	6	5%
	Assistant Professor	4	4%
	Instructor	14	12%
	Lecturer	12	11%
	Visiting Professor	2	2%
	Clinical Faculty	4	4%
	Research Faculty	10	9%
	Research Associate	1	1%
	Other	5	4%
<b>Tenure Status</b> n=113	Tenured	74	65%
	Tenure Track/Untenured	13	12%
	Not Tenure Track	7	6%
	Permanent Status	3	3%
	Earning Permanent Status	0	0%
	Not Applicable	14	12%
	Decline to answer	2	2%
<b>Pre-loaded Job Category</b> n=180	Administrator	11	6%
	Faculty	113	66%
	Adjunct Faculty	8	5%
	Exempt Professional Staff	28	16%
	Non-exempt Staff	12	7%
	Other	0	0%
<b>Pre-loaded Employment Status</b> n=180	Part-time	8	5%
	Full-time	164	95%

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