

The Great Colleges to Work For

ModernThink

Higher Education Insight Survey
 XYZ University
 Recognition* Category ScoreCard

Recognition Categories	XYZ Institution Overall			Institutions Recognized in Compensation & Benefits			Institutions Recognized in Confidence in Senior Leadership			Institutions Recognized in Diversity, Inclusion & Belonging			Institutions Recognized in Faculty Experience			Institutions Recognized in Faculty & Staff Well-being			Institutions Recognized in Job Satisfaction & Support			Institutions Recognized in Mission & Pride			Institutions Recognized in Professional Development			Institutions Recognized in Shared Governance			Institutions Recognized in Supervisor/Department Chair Effectiveness		
	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response			
Compensation & Benefits	55	21	24	64	34	2	59	38	3	60	37	3	64	28	8	68	31	1	48	50	2	91	6	3	69	28	3	64	34	2	63	35	2
Confidence in Senior Leadership	78	17	5	72	25	3	75	22	3	73	20	7	71	19	10	75	22	3	53	44	3	82	15	3	78	15	7	71	26	3	73	24	3
Diversity, Inclusion & Belonging	64	25	11	60	39	1	59	38	3	62	33	5	65	32	3	69	28	3	60	39	1	91	6	3	70	25	5	65	34	1	66	33	1
Faculty Experience	47	16	37	71	19	10	72	21	7	72	14	14	75	21	4	76	10	14	71	19	10	91	2	7	77	9	14	75	15	10	74	16	10
Faculty & Staff Well-being	45	23	32	62	34	4	56	44	0	57	35	8	54	31	15	58	40	2	48	48	4	82	18	0	68	24	8	54	42	4	56	40	4
Job Satisfaction & Support	60	21	19	64	33	3	65	34	1	68	29	3	67	31	2	64	35	1	61	36	3	73	25	2	72	27	1	67	30	3	68	29	3
Mission & Pride	40	22	38	68	25	7	64	33	3	64	33	3	62	35	3	78	19	3	60	33	7	82	15	3	73	24	3	62	31	7	66	31	3
Professional Development	63	20	17	64	31	5	64	33	3	66	31	3	63	36	1	68	29	3	57	38	5	64	35	1	73	24	3	63	32	5	62	35	3
Shared Governance	43	21	36	54	32	14	48	38	14	47	46	7	51	39	10	58	28	14	41	45	14	64	26	10	61	25	14	51	35	14	49	44	7
Supervisor/Department Chair Effectiveness	42	20	38	62	30	8	58	40	2	60	40	0	56	40	4	63	35	2	60	32	8	73	23	4	71	27	2	56	36	8	58	42	0

© ModernThink LLC. All rights reserved.

* ModernThink considers more than statement averages alone when determining recognition in the Great Colleges to Work For program. Other important factors like benefit satisfaction, the Institution Questionnaire submission, response rate and more are carefully reviewed before the final list of recognized colleges is decided each year.