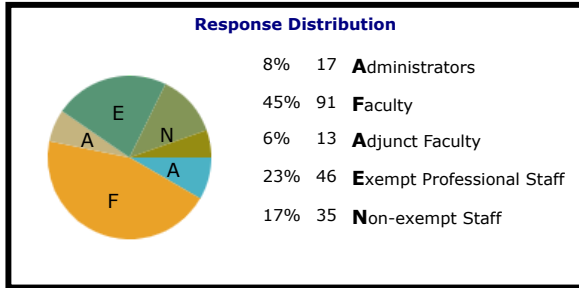


XYZ University
ModernThink Higher Education Insight Survey
Topline Survey Results by Job Category



| | | | | |
|-------------|---------------------------|-------------------------|-------------|-------------------------------|
| Poor | Warrants Attention | Fair to Mediocre | Good | Very Good to Excellent |
| 0% - 44% | 45% - 54% | 55% - 64% | 65% - 74% | 75% - 100% |

| | OVERALL | Administrators | Faculty | Adjunct Faculty | Exempt Professional Staff | Non-exempt Staff |
|---|----------------|-----------------------|----------------|------------------------|----------------------------------|-------------------------|
| Collaboration | 75% | 81% | 66% | 79% | 72% | 80% |
| Communication | 62% | 75% | 45% | 81% | 55% | 56% |
| Confidence in Senior Leadership | 74% | 79% | 69% | 80% | 65% | 77% |
| Diversity, Inclusion & Belonging | 73% | 78% | 67% | 80% | 66% | 75% |
| Faculty & Staff Well-being | 76% | 80% | 82% | 76% | 72% | 74% |
| Job Satisfaction & Support | 64% | 79% | 61% | 79% | 45% | 60% |
| Mission & Pride | 58% | 75% | 46% | 84% | 34% | 55% |
| Performance Management | 81% | 84% | 88% | 85% | 69% | 80% |
| Professional Development | 77% | 78% | 86% | 75% | 73% | 74% |
| Supervisor/Department Chair Effectiveness | 60% | 75% | 57% | 76% | 41% | 55% |
| Survey Average (1 - 55) | 70% | 78% | 66% | 79% | 59% | 68% |

*Job Category response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.