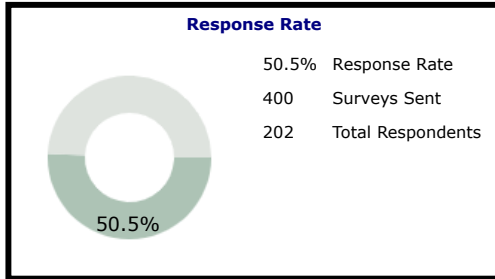


**XYZ University**  
**ModernThink Higher Education Insight Survey**  
**Topline Survey Results**



<b>Poor</b> 0% - 44%	<b>Warrants Attention</b> 45% - 54%	<b>Fair to Mediocre</b> 55% - 64%	<b>Good</b> 65% - 74%	<b>Very Good to Excellent</b> 75% - 100%
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	<b>OVERALL</b>	<b>2021 Honor Roll 3,000-9,999</b>	<b>2021 Carnegie Assoc</b>
Collaboration	75%	93%	85%
Communication	62%	82%	70%
Confidence in Senior Leadership	74%	84%	80%
Diversity, Inclusion & Belonging	73%	95%	88%
Faculty & Staff Well-being	76%	85%	86%
Job Satisfaction & Support	64%	82%	73%
Mission & Pride	58%	91%	68%
Performance Management	81%	90%	93%
Professional Development	77%	81%	80%
Supervisor/Department Chair Effectiveness	60%	89%	74%
<b>Survey Average (1 - 55)</b>	70%	87%	79%

\*Results in the first column of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The benchmarks also show average percent positive responses.