

The Great Colleges to Work For

ModernThink

ModernThink Higher Education Insight Survey
 XYZ University
 Recognition* Category ScoreCard

Recognition Categories	XYZ University Overall			4-year Large Institutions Recognized in Compensation & Benefits			4-year Large Institutions Recognized in Confidence in Senior Leadership			4-year Large Institutions Recognized in Diversity, Inclusion & Belonging			4-year Large Institutions Recognized in Faculty Experience			4-year Large Institutions Recognized in Faculty & Staff Well-being			4-year Large Institutions Recognized in Job Satisfaction & Support			4-year Large Institutions Recognized in Mission & Pride			4-year Large Institutions Recognized in Professional Development			4-year Large Institutions Recognized in Shared Governance			4-year Large Institutions Recognized in Supervisor/Department Chair Effectiveness		
	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response	Positive Response	Neutral Response	Negative Response			
	+	+/-	-	+	+/-	-	+	+/-	-	+	+/-	-	+	+/-	-	+	+/-	-	+	+/-	-	+	+/-	-	+	+/-	-	+	+/-	-			
Compensation & Benefits	52	19	31	71	17	13	70	16	15	69	17	15	67	18	15	71	16	14	71	15	15	70	16	15	71	15	15	69	16	16	69	17	15
Confidence in Senior Leadership	38	33	30	75	16	9	75	16	9	72	17	11	67	20	14	75	16	10	74	16	11	75	16	10	74	16	10	70	18	12	74	16	11
Diversity, Inclusion & Belonging	66	20	14	81	13	8	80	12	7	78	17	6	76	14	10	83	11	6	81	12	7	81	12	7	82	12	6	80	13	7	83	12	6
Faculty Experience (Faculty Only)	45	37	18	70	16	15	68	17	15	70	16	14	71	10	19	70	16	14	69	15	16	69	16	16	69	16	16	69	17	14	69	16	15
Faculty & Staff Well-being	70	16	15	84	9	6	83	11	6	84	10	6	78	13	9	80	11	9	84	10	5	84	9	6	85	10	5	82	11	7	84	9	6
Job Satisfaction & Support	59	20	21	80	11	8	79	13	8	78	12	9	76	14	9	80	12	8	80	11	8	79	12	8	79	12	8	77	15	8	79	14	7
Mission & Pride	60	25	15	85	10	5	85	10	5	84	11	5	80	14	6	85	10	5	85	10	5	81	6	5	84	10	5	82	12	6	84	11	5
Professional Development	64	16	21	77	15	9	76	16	9	75	15	10	74	16	10	76	16	9	76	16	9	76	16	9	77	14	9	73	17	11	75	15	10
Shared Governance (Faculty Only)	46	25	29	69	17	15	69	18	15	73	14	14	72	17	12	69	16	16	67	18	16	68	17	16	68	16	17	82	11	8	71	14	15
Supervisor/Department Chair Effectiveness	70	11	20	81	12	8	79	13	8	81	12	7	76	13	11	82	11	7	81	11	8	81	11	8	81	11	8	80	11	8	79	13	8

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* ModernThink considers more than statement averages alone when determining recognition in the Great Colleges to Work For program. Other important factors like benefit satisfaction, the Institution Questionnaire submission, response rate and more are carefully reviewed before the final list of recognized colleges is decided each year.