



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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Average All Statements (1-55)

Your Overall (4975) 4.3	50.8%	33.9%	11.8%	2.2%	1.4%
Administrator (1637) 4.47	57.1%	33.7%	8.2%	1%	0%
Exempt Prof'l Staff (463) 4.31	52.2%	31%	11.4%	2.8%	2.6%
Non-exempt Staff (475) 4.19	47.5%	38.5%	11.7%	1.9%	0.5%

1. My job makes good use of my skills and abilities.

Your Overall (4975) 4.58	67%	25.7%	6.4%	0.5%	0.5%
Administrator (1637) 4.59	62.1%	34.5%	3.4%	0%	0%
Exempt Prof'l Staff (463) 4.51	75.5%	16%	7.4%	0%	1.1%
Non-exempt Staff (475) 4.36	59.4%	33.3%	5.8%	1.4%	0%

2. I am given the responsibility and freedom to do my job.

Your Overall (4975) 4.58	67%	24.8%	7.3%	0.9%	0%
Administrator (1637) 4.59	65.5%	27.6%	6.9%	0%	0%
Exempt Prof'l Staff (463) 4.49	74.5%	18.1%	5.3%	2.1%	0%
Non-exempt Staff (475) 4.36	58%	33.3%	8.7%	0%	0%