

The Great Colleges to Work For

ModernThink Higher Education Insight Survey XYZ University Aspirational Peer Benchmark ScoreCard

		Overall		Overall	
		XYZ University Overall Results	XYZ University Overall Results	Aspirational Peer Benchmark	Aspirational Peer Benchmark
		+	-	+	-
Total number of survey respondents					
Collaboration					
13	We have opportunities to contribute to important decisions in my department.	55	24	78	5
23	People in my department work well together.	78	5	87	2
26	I can count on people to cooperate across departments.	64	11	84	3
42	There are sufficient opportunities to participate in institutional planning.	47	37	76	1
53	There's a sense that we're all on the same team at this institution.	45	32	80	6
Collaboration - Average		58	22	79	8
Communication					
8	When I offer a new idea, I believe it will be fully considered.	60	19	76	6
14	I can speak up or challenge a traditional way of doing something without fear of harming my career.	40	38	80	5
21	In my department, we communicate openly about issues that impact each other's work.	63	17	73	9
22	Changes that affect me are discussed prior to being implemented.	43	36	76	6
43	At this institution, we discuss and debate issues respectfully to get better results.	42	38	73	3
Communication - Average		50	30	76	3
Confidence in Senior Leadership					
27	Senior leadership provides a clear direction for this institution's future.	47	34	88	9
32	Senior leadership has the knowledge, skills and experience necessary for institutional success.	49	31	94	0
37	Senior leadership shows a genuine interest in the well-being of faculty, administrators and staff.	43	39	77	5
41	Senior leadership communicates openly about important matters.	46	40	82	9
45	I believe what I am told by senior leadership.	48	39	84	6
52	This institution is well run.	51	27	72	3
Confidence in Senior Leadership - Average		47	35	69	3
Inclusion, Belonging & Community					
29	In my department, we welcome people of all backgrounds.	78	10	*	*
38	This institution has clear and effective procedures for dealing with discrimination.	55	26	77	8
40	At this institution, we value people of all backgrounds.	58	20	*	*
46	We are making progress towards becoming an institution where everyone feels included.	63	22	*	*
48	I feel a sense of belonging at this institution.	61	18	*	*
50	This institution places sufficient emphasis on having faculty, administrators and staff of all backgrounds.	59	16	77	5
Inclusion, Belonging & Community - Average		62	19	*	*

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Unless specifically noted, the numbers represent the percentage of positive responses. To protect the anonymity of your employees we do not report data for categories with fewer than 5 respondents.

NOTE: Prior year data is not available for statements introduced in 2021