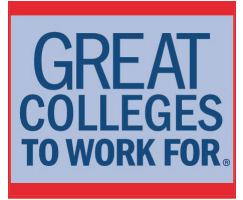


**XYZ University**  
**ModernThink Higher Education Insight Survey**  
**Topline Survey Results by Faculty**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	Honor Roll 3,000-9,999	Faculty	Honor Roll 3,000-9,999 Faculty	Adjunct Faculty	Honor Roll 3,000-9,999 Adjunct Faculty
Collaboration	75%	93%	66%	90%	79%	86%
Communication	62%	82%	45%	82%	81%	70%
Confidence in Senior Leadership	74%	84%	69%	93%	80%	83%
Inclusion, Belonging & Community	73%	95%	67%	95%	80%	79%
Faculty & Staff Well-being	76%	85%	82%	88%	76%	91%
Job Satisfaction & Support	64%	82%	61%	85%	79%	87%
Mission & Pride	58%	91%	46%	82%	84%	79%
Performance Management	81%	90%	88%	94%	85%	92%
Professional Development	77%	81%	86%	81%	75%	94%
Supervisor/Department Chair Effectiveness	60%	89%	57%	83%	76%	89%
Faculty Experience	64%	88%	58%	87%	75%	89%
<b>Survey Average (1-60)</b>	69%	87%	65%	87%	79%	85%

\*The first column aggregates the average percent positive for Faculty and Adjunct Faculty, that is, the percentage that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. Response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.