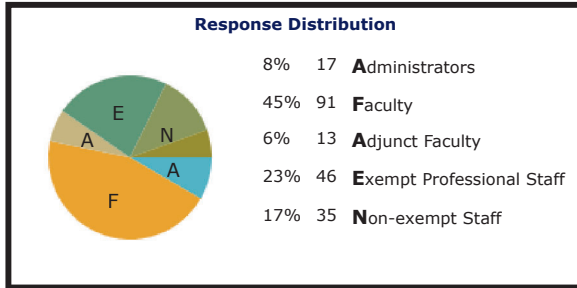


## XYZ University ModernThink Higher Education Insight Survey Topline Survey Results by Job Category



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	Administrators	Faculty	Adjunct Faculty	Exempt Professional Staff	Non-exempt Staff
Collaboration	75%	81%	66%	79%	72%	80%
Communication	62%	75%	45%	81%	55%	56%
Confidence in Senior Leadership	74%	79%	69%	80%	65%	77%
Inclusion, Belonging & Community	73%	78%	67%	80%	66%	75%
Faculty & Staff Well-being	76%	80%	82%	76%	72%	74%
Job Satisfaction & Support	64%	79%	61%	79%	45%	60%
Mission & Pride	58%	75%	46%	84%	34%	55%
Performance Management	81%	84%	88%	85%	69%	80%
Professional Development	77%	78%	86%	75%	73%	74%
Supervisor/Department Chair Effectiveness	60%	75%	57%	76%	41%	55%
<b>Survey Average (1 - 55)</b>	70%	78%	66%	79%	59%	68%

\*Job Category response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.