The Great Colleges to Work For

ModernThink

Higher Education Insight Survey
XYZ University
*Recognition Category ScoreCard

Recognition Categories	University of Kentucky Overall			4-year Large Institutions Recognized in Compensation & Benefits			4-year Large Institutions Recognized in Confidence in Senior Leadership			4-year Large Institutions Recognized in Inclusion, Belonging & Community			4-year Large Institutions Recognized in Faculty Experience Faculty Only			4-year Large Institutions Recognized in Faculty & Staff Well-being			4-year Large Institutions Recognized in Job Satisfaction & Support			4-year Large Institutions Recognized in Mission & Pride			4-year Large Institutions Recognized in Professional Development			4-year Large Institutions Recognized in Shared Governance Faculty Only			4-year Large Institutions Recognized in Supervisor/ Department Chair Effectiveness		
	Pos +	Neu +/-	Neg -	Pos +	Neu +/-	Neg -	Pos +	Neu +/-	Neg -	Pos +	Neu +/-	Neg -	Pos +	Neu +/-	Neg -	Pos +	Neu +/-	Neg -	Pos +	Neu +/-	Neg -	Pos +	Neu +/-	Neg -	Pos +	Neu +/-	Neg -	Pos +	Neu +/-	Neg -	Pos +	Neu +/-	Neg -
Compensation & Benefits	63	15	23	71	15	15	68	17	16	65	18	18	63	18	19	68	17	16	69	16	15	68	17	16	69	16	16	65	18	18	69	16	16
Confidence in Senior Leadership	57	23	21	72	17	11	74	17	9	69	19	12	67	19	14	72	18	10	74	17	10	74	17	9	73	17	10	69	20	12	72	18	11
Inclusion, Belonging & Community	74	16	11	80	13	7	80	13	7	81	13	6	75	15	10	80	13	7	81	12	7	80	13	7	80	13	7	78	14	8	80	13	7
Faculty Experience (Faculty Only)	49	20	32	66	16	18	70	16	14	68	17	16	73	16	11	68	16	16	70	16	14	68	16	16	72	16	12	67	16	16	69	16	16
Faculty & Staff Well-being	76	14	11	84	9	7	85	9	6	83	10	7	79	11	9	85	9	6	84	9	6	85	9	6	85	9	6	82	10	7	85	9	6
Job Satisfaction & Support	71	15	14	79	12	8	79	13	8	77	14	10	75	14	11	79	13	9	79	12	8	79	13	8	79	12	8	76	14	10	79	12	9
Mission & Pride	74	15	11	84	10	6	85	10	5	83	11	6	80	12	8	84	10	5	85	10	5	85	10	5	85	10	5	82	12	6	84	10	5
Professional Development	66	19	16	75	15	9	75	15	9	73	17	11	77	15	9	75	16	9	76	15	9	75	16	10	76	16	9	73	17	10	75	16	9
Shared Governance (Faculty Only)	42	20	39	66	17	18	72	16	13	70	16	15	75	15	11	69	16	16	70	16	15	71	16	13	76	15	10	68	16	16	68	16	16
Supervisor/Department Chair Effectiveness	69	18	14	82	11	7	81	12	8	80	12	7	75	14	11	82	11	7	82	11	7	81	11	7	82	11	7	78	13	9	82	11	7

* ModernThink considers more than statement averages alone when determining recognition in the Great Colleges to Work For program. Other important factors like benefit satisfaction, the Institution Questionnaire submission, response rate and more are carefully reviewed before the final list of recognized colleges is decided each year.